

ORDINANCE NO. 2016-946

AN ORDINANCE TO AMEND SECTION 11-6-1(D) OF THE REVISED CODE OF ORDINANCES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS

BE IT ORDAINED BY THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS:

SECTION 1. Section 11-6-1(D) of the Revised Code of Ordinances of the Village of Cobden shall be amended to read as follows:

11-6-1 (D) Military Leave.

(1) Any full-time employee of the Village who is a member of any reserve component of the United States Armed Forces or of any reserve component of the Illinois State Militia, shall be granted leave from his or her public employment for any period actively spent in military service, including:

- (a) basic training;
- (b) special or advanced training, whether or not within the State, and whether or not voluntary;
- (c) annual training; and
- (d) any other training or duty required by the United States Armed Forces.

During these leaves, the employee's seniority and other benefits shall continue to accrue.

During leaves for annual training, the employee shall continue to receive his or her regular compensation as a public employee. During leaves for basic training, for up to 60 days of special or advanced training, and for any other training or duty required by the United States Armed Forces, if the employee's daily rate of compensation for military activities is less than his or her daily rate of compensation as a Village employee, he or she shall receive his or her regular compensation as a Village employee minus the amount of his or her base pay for military service.

(2) Any full-time employee of the Village who is a member of the Illinois National Guard or a reserve component of the United States Armed Forces or the Illinois State Militia and who is mobilized to active duty shall continue during the period of active duty to receive his or her benefits and regular compensation as a Village employee, minus an amount equal to his or military active duty base pay.


- (3) In making calculations required under this Section, the Village shall:
- (a) determine the employee's daily rate of compensation as a Village employee by dividing the employee's regular compensation as a Village employee during the pay period by the number of work days in the pay period;
 - (b) determine the employee's daily rate of compensation for military activities by dividing the employee's base pay for the applicable military activities by the number of calendar days in the month; and
 - (c) provide for an offset from the employee's gross compensation of the lesser of (i) the amount determined under paragraph (a) of this subsection (3) multiplied by the number of days that the Village employee would have otherwise been required to work for the Village during the pay period or (ii) the amount determined under

paragraph (b) of this subsection multiplied by the number of days that the Village employee would have otherwise been required to work for the Village during the pay period.

SECTION 2. That all ordinances and parts of ordinance in conflict herewith are expressly repealed.

SECTION 3. This ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form, as provided by the Illinois Compiled Statutes, Chapter 65; Section 5/1-2-4.

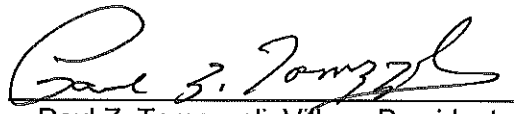
PASSED BY THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, ON THIS 3RD DAY OF OCTOBER, 2016.



Karen M. Winzenburger, Village Clerk
Cobden, Illinois

NAME	AYE	NAY	ABSTAIN	ABSENT	CONFLICT
Jean A. Britt	✓				
Patrick C. Brumleve	✓				
Alma Gomez	✓				
Dennis Maze	✓				
Elvis Pearson	✓				
David Stewart	✓				
Paul Z. Tomazzoli					

APPROVED BY THE VILLAGE PRESIDENT OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, THIS 3RD DAY OF OCTOBER, 2016.



Paul Z. Tomazzoli, Village President
Cobden, Illinois

ATTEST:



Karen M. Winzenburger, Village Clerk
Cobden, Illinois