

VILLAGE OF COBDEN

ORDINANCE NO. 2024-1059

**AN ORDINANCE TO AMEND ARTICLE II OF CHAPTER 11 OF THE REVISED CODE OF  
ORDINANCES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS**

Adopted by the  
Village Board of Trustees  
of the Village of Cobden  
this 18<sup>TH</sup> day of November, 2024

Published in pamphlet form by the authority of the Village Board of Trustees of the Village of  
Cobden, Union County, Illinois, on this 18th day of November, 2024

## ORDINANCE NO. 2024-1059

### AN ORDINANCE TO AMEND ARTICLE II OF CHAPTER 11 OF THE REVISED CODE OF ORDINANCES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS

#### BE IT ORDAINED BY THE PRESIDENT AND VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, THAT:

**Section 1.** Article II of Chapter 11 of the Village of Cobden Revised Code of Ordinances shall be amended to read as follows:

#### ARTICLE II - GENERALLY

**11-2-1 DEFINITIONS.** The following words shall have the following meanings when used in this Code:

- (A) **Employer.** The term employer, as used in this Code, means the Village.
- (B) **Employee.** The term employee, as used in this Code, means a person working as a volunteer or for remuneration for services rendered to the Village. For purposes of this Code, an Elected Official is not an employee whose personal rights are affected by the Code.
- (C) **Full-Time.** Those employees scheduled to work a minimum of forty (40) hours per work week on a continuous basis. Full-time employees are eligible for overtime pay and compensatory time.
- (D) **Employee - Permanent Part-Time.** The term shall mean any person working at least thirty (30) hours and less than forty (40) hours per week.
- (E) **Part-Time.** Those employees scheduled to work less than forty (40) hours per work week on a continuous basis. Part-time employees are eligible for overtime pay. The Board may provide for special circumstances for the best interest of the Village.
- (F) **Department.** The term department, as used in this Personnel Code, shall mean the governmental unit for whom the employee is directly working for and rendering services.
- (G) **Superintendent.** The term Superintendent, as mentioned in this Code, means the one individual ultimately responsible for all operations of a department.
- (H) **Assistant Superintendent.** The Assistant Village Superintendent is responsible for the operation and maintenance of the Cobden Municipal Gas System, including compliance with requirements of outside governing agencies.
- (I) **Immediate Supervisors:**
  - (1) The Mayor is the immediate supervisor of the Village Superintendent, Office Manager and Chief of Police.
  - (2) The Police Chief is the immediate supervisor of the police officers and crossing guard.
  - (3) The Office Manager is the immediate supervisor of the clerical staff.
  - (4) The Village Superintendent is the immediate supervisor of all other public works employees.
  - (5) In the absence of the Village Superintendent or when delegated, the Assistant Superintendent is the immediate supervisor of all other public works employees.
- (J) **Public Works Employee.** An employee whose primary duties involve working with the utilities, street or park departments.

(K) **Special Assignment, Professionals.** Professionals and those employees hired for a specific project for a limited period and may include those hired to fill in summer vacations, illness and the like. Such employees are hired with the understanding that their employment is to terminate upon completion of the project or at the end of the period. Special Assignment may be either full-time or part-time as determined by the requirements of the job. Professional employees are not entitled to overtime and compensatory time, but are entitled to other benefits.

(l) **Special Assignment, Nonprofessional.** Nonprofessional employees are like the special assignment, professional employees except that nonprofessional are entitled to overtime and compensatory time, but not to benefits.


(M) **Volunteers.** Those individuals who accept on an unpaid basis various work assignments for any department. These individuals receive no wages or benefits.

**Section 2.** That all ordinances and parts of ordinance in conflict herewith are expressly repealed.

**Section 3.** This ordinance shall be in full force and effect upon its passage, approval, and adoption as provided by law.

**Section 4.** This ordinance shall be published in pamphlet form by the Village Clerk.

PASSED BY THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, ON THIS 18TH DAY OF NOVEMBER, 2024.

  
 Karen M. Winzenburger  
 Village Clerk

	AYE	NAY	ABSTAIN	ABSENT	CONFLICT
Jean A. Britt	✓				
Andrew Brumleve	✓				
Patrick C. Brumleve	✓				
Larry Hackethal	✓				
Dennis Maze				✓	
Austin Sellars	✓				

APPROVED BY THE VILLAGE PRESIDENT OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, THIS 18TH DAY OF NOVEMBER, 2024.

  
 Paul Z. Tomazzoli, Village President

ATTEST:

  
 Karen M. Winzenburger, Village Clerk