

ORDINANCE NO. 2021-1010

AN ORDINANCE TO AMEND SECTION 11-5-2 OF THE VILLAGE OF COBDEN, ILLINOIS
REVISED CODE OF ORDINANCES

BE IT ORDAINED BY THE PRESIDENT AND VILLAGE BOARD OF TRUSTEES OF THE
VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, THAT:

Section 1. Section 11-5-2 of the "Revised Code of Ordinances of the Village of Cobden" shall be amended to read as follows:

15-1-24 **HOLIDAYS.** Holidays to be observed with pay are New Year's Day, Martin Luther King, Jr.'s Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, and employee birthday.

When any such holiday falls on Sunday, the Monday next following shall be observed and considered as such holiday. When any such holiday falls on Saturday, the preceding day (Friday) shall be observed and considered as such holiday, unless the preceding day is also a holiday, in which case the Monday next following shall be observed and considered as such holiday.

If an employee is required to work on a holiday, that employee shall be compensated for overtime pursuant to this section. If a holiday falls on an employee's regular day off, then that employee shall be compensated at his/her regular rate of pay for the number of hours regularly scheduled for that day. However, in the case of public works employees the number of regularly scheduled hours will be earned personal time to be used as approved by the employee's immediate supervisor. The mayor is authorized to approve overtime pay due to special circumstances when recommended by the department head. a report of such approved overtime will be submitted to the Village Board.


Temporary, part-time, or seasonal employees paid on an hourly basis are excluded from the provisions of this section unless approved by the Village Board.

The School Crossing Guard will qualify for any holidays that occur during the regular school year.

Section 2. That all ordinances and parts of ordinance in conflict herewith are expressly repealed.

Section 3. This ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form, as provided by the Illinois Compiled Statutes, Chapter 65; Section 5/1-2-4.

PASSED BY THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, ON THIS 4th DAY OF JANUARY, 2021.



Karen M. Winzenburger, Village Clerk