

VILLAGE OF COBDEN

ORDINANCE NO. 2020-1009

**AN ORDINANCE TO AMEND SECTION 11-5-3 OF THE VILLAGE OF COBDEN, ILLINOIS REVISED
CODE OF ORDINANCES**

Adopted by the
Village Board of Trustees
of the Village of Cobden
on this 21st day of September, 2020

Published in pamphlet form by the authority of the Village Board of Trustees of the Village of Cobden, Union
County, Illinois, on this 22nd day of September, 2020.

ORDINANCE NO. 2020-1009

AN ORDINANCE TO AMEND SECTION 11-5-3 OF THE VILLAGE OF COBDEN, ILLINOIS REVISED CODE OF ORDINANCES

BE IT ORDAINED BY THE PRESIDENT AND VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, THAT:

Section 1. Section 11-5-3 of the "Revised Code of Ordinances of the Village of Cobden" shall be amended to read as follows:

11-5-3 VACATION. Permanent or full-time employees or appointed officials shall be entitled to vacation leave with pay as follows:

end of probationary period – 2 years rate of .0195 per 40 hours worked

anniversary of 3rd – 5 years rate of .0385 per 40 hours worked

anniversary of 6th – 9 years rate of .058 per 40 hours worked

anniversary of 10th – 14 years rate of .077 per 40 hours worked

anniversary of 15th – 19 years rate of .0865 per 40 hours worked

anniversary of 20th year and over rate of .0962 per 40 hours worked

Employees are allowed a maximum of forty (40) hours of earned time per week, which would include all recognized time off, such as, vacation, sick time, approved meetings, etc. If employee does not work full work week or has any unexcused absences, this is subtracted from the forty (40) hours.

Vacation time will not be earned or accumulated while employee is receiving workmen's compensation benefits.

Maximum hours that can be accrued for vacation are one hundred twenty five (125) hours. The Village Superintendent, Police Chief, or Office Manager shall schedule vacations for their respective departments, giving due consideration to seniority rights, the needs of the service and the remaining staff to perform the necessary duties of the department. Vacation time requested forty-eight (48) hours or less before expected absence may be denied.

New employees will not be allowed to use vacation time until their probationary period is ended. Upon completion of the probationary period, the employee will be credited with vacation time earned per hours worked from date of employment **plus twenty (20) hours.** Employees will be allowed to use earned sick time prior to the end of the probationary period at the discretion of the employee's immediate supervisor.

Employees are required to take at least forty (40) hours of vacation per year. An employee may request that he/she be paid for any remaining vacation time. Payment of accumulated vacation time will be made with the last payroll of March, June, September or December.

Section 2. That all ordinances and parts of ordinance in conflict herewith are expressly repealed.

Section 3. This ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form, as provided by the Illinois Compiled Statutes, Chapter 65; Section 5/1-2-4.

PASSED BY THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, ON THIS 21ST DAY OF SEPTEMBER, 2020.

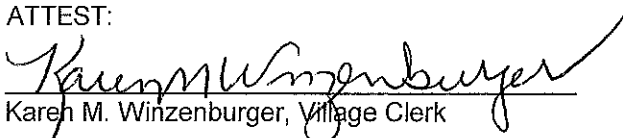

Karen M. Winzenburger, Village Clerk

NAME	AYE	NAY	ABSTAIN	ABSENT	CONFLICT
Jean A. Britt	X				
Patrick C. Brumleve	X				
Todd Dietterle	X				
Larry Hackethal	X				
Dennis Maze	X				
Austin Sellars				X	

APPROVED BY THE VILLAGE PRESIDENT OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, THIS 21ST DAY OF SEPTEMBER, 2020.


 Paul Z. Tomazzoli, Village President

ATTEST:


 Karen M. Winzenburger, Village Clerk