

ORDINANCE NO. 2023-1040

AN ORDINANCE AMENDING SECTIONS 11-8-21 AND 11-8-23 OF THE REVISED CODE OF ORDINANCES FOR THE VILLAGE OF COBDEN, ILLINOIS

BE IT ORDAINED BY THE PRESIDENT AND VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, THAT:

SECTION 1. Section 11-8-21 and Section 11-8-23 of the Revised Code of Ordinances of the Village of Cobden, Union County, Illinois, shall be amended to read as follows:

11-8-21 DRUG FREE WORKPLACE. All employees, as a condition of employment, shall comply with the Village's Drug Free Workplace Policy that is found in this Division. PUBLIC WORKS EMPLOYEES AND CALL-TAKERS ARE SUBJECT TO RANDOM DRUG TESTING IN COMPLIANCE WITH THE MANDATORY GUIDELINES FOR FEDERAL WORKPLACE DRUG TESTING.

11-8-23 DRUG FREE WORKPLACE STATEMENT. The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance, including cannabis, is prohibited in the workplace. Controlled substance means a controlled substance as defined in the Illinois Controlled Substances Act or cannabis as defined in the Cannabis Control Act. Disciplinary action, up to and including dismissal can be taken against employees for drug violations.

All employees will, as a condition of employment:

(A) Agree not to manufacture, distribute, dispense, or possess controlled substances, CANNABIS or alcohol in the workplace.


(B) Notify their respective Superintendent of any arrest or conviction of any local, state or federal criminal drug statute no later than twenty-four (24) hours after such arrest or conviction.

(C) Abide by the conditions set forth in this statement.

SECTION 2. That all ordinances and parts of ordinance in conflict herewith are expressly repealed.

SECTION 3. This ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form, as provided by the Illinois Compiled Statutes.

PASSED BY THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, ON THIS 6th DAY OF MARCH, 2023.


KAREN M. WINZENBURGER
VILLAGE CLERK

NAME	AYE	NAY	ABSTAIN	ABSENT	CONFLICT
Jean A. Britt				✓	
Patrick C. Brumleve	✓				
Todd Dietterle				✓	
Larry Hackethal	✓				
Dennis Maze	✓				
Austin Sellars	✓				

APPROVED BY THE VILLAGE PRESIDENT OF THE VILLAGE OF COBDEN, UNION COUNTY, ILLINOIS, THIS 6TH DAY OF MARCH, 2023.



PAUL Z. TOMAZZOLI
VILLAGE PRESIDENT

ATTEST:



KAREN M. WINZENBURGER
VILLAGE CLERK